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# IN THE UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF ILLINOIS EASTERN DIVISION

**ALINA MARRERO**, individually and on behalf of all others similarly situated

Plaintiff,

No.

v.

FIFTH THIRD BANK,

Defendant.

(Removed from Circuit Court of Cook County, Chancery Division; No: 2011 CH 38111

### DEFENDANT FIFTH THIRD BANK'S NOTICE OF REMOVAL TO FEDERAL COURT

Defendant Fifth Third Bank ("Defendant"), by and through its attorneys, Littler Mendelson, and pursuant to 28 U.S.C. §§ 1332 and 1441, hereby files this Notice of Removal of the above-captioned action to the United States District Court for the Northern District of Illinois, Eastern Division. This removal is based upon the existence of diversity jurisdiction. 28 U.S.C. §§ 1332, 1441. In support of its Notice of Removal, Defendant respectfully submits the following to the Court:

# I. <u>BACKGROUND</u>

On or about November 2, 2011, Plaintiff Alaina Morerro ("Plaintiff") filed a lawsuit in the Circuit Court of Cook County, Illinois, Chancery Division, entitled *Alina Marrero v. Fifth Third Bank*, Civil Action No. 11-CH-38111. On or about November 17, 2011, Plaintiff amended her complaint. Pursuant to 28 U.S.C. § 1446(a), Defendant has attached as **Exhibit A** hereto a copy of the Summons and Amended Complaint. The Complaint contains three counts seeking damages for: (1) failure to pay overtime wages in violation of the Illinois Minimum Wage Law; (2) unlawful withholding of wages in violation of the Illinois Wage Payment and Collection Act;

and (3) unjust enrichment.

The Amended Complaint was served upon Defendant on or about November 21, 2011. See Exhibit A. Accordingly, this Notice of Removal is timely pursuant to 28 U.S.C. §1446(b).

Other than Plaintiff's November 17, 2011 motion to amend her complaint, no further proceedings have been had in the state court action.

As set forth more fully below, this case is properly removed to this Court pursuant to 28 U.S.C. §§ 1332 and 1441 because it is a civil action in which the amount in controversy exceeds the sum of \$75,000 and is between citizens of different states.

# II. REMOVAL IS PROPER PURSUANT TO 28 U.S.C. §§ 1332 AND 1441

Diversity jurisdiction exists in a civil matter where the amount in controversy exceeds \$75,000.00, exclusive of interest and costs, and the dispute is between citizens of different states. 28 U.S.C § 1332(a)(1).

Class actions involving state law claims may proceed in federal court under diversity jurisdiction if they satisfy two requirements: first, the class representative must be of diverse citizenship from all of the defendants. *Supreme Tribe of Ben-Hur v. Cauble*, 225 U.S. 356, 367 (1921); see also Northern Trust Co. v. Bunge Corp., 899 F.2d 591, 594 (7th Cir. 1990) (explaining that, for purposes of diversity jurisdiction, courts examine the citizenship of the class representative). Second, at least one Plaintiff must satisfy the amount in controversy requirement. In a class action context, 28 U.S.C. § 1367 confers supplemental jurisdiction over all claims, including those that do not independently satisfy the amount-in-controversy requirement, when a complaint contains at least one named plaintiff that satisfies the amount-in-controversy requirement. *Exxon Mobil Corp. v. Allapattah Services, Inc.*, 545 U.S. 546, 579 (2005). If there are no other jurisdictional defects, then the district court "beyond all question, has original jurisdiction over that claim." *Id.* at 558-59.

### A. Citizenship

In the instant matter, complete diversity of citizenship between Plaintiff and Defendant at the time of filing of the complaint and at the time of removal is satisfied. Plaintiff is a citizen residing in Chicago, Illinois. (Amended Compl. ¶ 10). Defendant is incorporated in the State of Ohio and has its principal place of business in the State of Ohio. (Amended Compl. ¶ 11); see 28 U.S.C. §1332(c)(1) (a corporation is deemed to be a citizen of any state in which it is incorporated and of any state where it has its principal place of business); see also Hertz Corp. v. Friend, 130 S. Ct. 1181, 1192 (2010) (a corporation's principal place of business is its "nerve center," or the place where its officers direct, control and coordinate the corporation's activities).

# **B.** Amount-In-Controversy

In the Seventh Circuit, the jurisdictional minimum amount in controversy for diversity jurisdiction is established where defendant demonstrates by "a preponderance of the evidence" that the amount in controversy exceeds the jurisdictional amount. *See Oshana v. Coca-Cola Co.*, 472 F.3d 506, 511 (7th Cir. 2006). A defendant is "not required to establish with overwhelming evidence the precise amount in controversy." *Espinosa v. Philip Morris USA, Inc.*, No. 07-C-231, 2007 U.S. Dist. LEXIS 21135, at \*6 (N.D. III. Mar. 26, 2007). "To maintain a suit in which the stakes must exceed some specified minimum . . . [the defendant] need demonstrate no more than a good faith, minimally reasonable belief that the suit might result in a judgment in excess of that amount." *Normand v. Orkin Exterminating Co.*, 193 F.3d 908, 910 (7th Cir. 1999). Indeed, several courts have held that it may be "obvious" from the nature of the plaintiffs' allegations that the amount in controversy exceeds the jurisdictional threshold. *McCoy v. Gen. Motors Corp.*, 226 F. Supp. 2d 939, 941 (N.D. III. 2002); *Hasek v. Chrysler Corp.*, No. 95-C-579, 1996 U.S. Dist, LEXIS 1200, at \*2 (N.D. III. Feb. 5, 1996) (a court will generally determine

the amount in controversy "by merely looking at plaintiff's state court complaint, along with the record as a whole").

Here, although Plaintiff's Complaint is silent as to the amount in controversy, she seeks, on behalf of herself and the purported class: (a) back pay damages; (b) overtime pay owed; (c) punitive damages; and (d) attorneys' fees. (Amended Compl., ¶¶ 45, 57, 65, 66, Relief Requested.) Fifth Third Bank internal employee records show that Plaintiff was employed as a Loan Officer from February 1, 2010 and paid an average weekly rate of \$\_\_\_\_\_. (See Declaration of  $, \P$  .) Plaintiff claims that she and the class are entitled to compensation for hours worked in excess of 40 at one and one-half times their regular rate. (Amended Compl. ¶ 43). Further, Plaintiff alleges that as a result of Defendant's alleged practices, damages against Defendant should be assessed at 2% of the amount of any such underpayments compounded monthly from the date of each underpayment. (Amended Compl. ¶ 45, 46). Moreover, in the event that Plaintiff prevails on her class claims based on the Illinois Minimum Wage Law and the Illinois Wage Payment and Collection Act, Plaintiff and the class would be entitled to punitive damages and attorneys' fees, which further increase the amount in controversy. Anthony v. Security Pacific Financial Services, 75 F.3d 311, 314 (7th Cir. 1996)("[w]here both actual and punitive damages are recoverable under a complaint each must be considered to the extent claimed in determining jurisdictional amount"). Thus, based on Plaintiff's allegations, the amount in controversy would clearly exceed the \$75,000 jurisdictional minimum.

#### III. PROCEDURAL PREREQUISITES

This Notice of Removal is timely filed pursuant to 28 U.S.C. § 1446(b), as it was filed within thirty (30) days of receipt of the Amended Complaint by Defendant.

This Court has original jurisdiction over this matter pursuant to 28 U.S.C. § 1332.

Plaintiff is a citizen of the State of Illinois and Defendant is an Ohio banking corporation

The amount in controversy in this case is more than \$75,000.00.

with its principal place of business in Cincinnati, Ohio. (Amended Compl. ¶¶ 10-11).

The United States District Court for the Northern District of Illinois is the judicial district embracing the location where Plaintiff's state action is pending, *i.e.*, the Circuit Court of Cook County. 28 U.S.C. §1441(a).

As required by 28 U.S.C. § 1446(d), Defendant has provided written notice of filing of the Notice of Removal to Plaintiff. Attached hereto as **Exhibit B** is a copy of the Notice to Clerk of Circuit Court of Cook County of the Filing of Notice of Removal, the original of which is being filed with the Clerk of the Circuit Court of Cook County.

Attached hereto as <u>Exhibit C</u> is a true and correct copy of the Notice to Adverse Party of the Filing of Notice of Removal, the original of which is being served on the following individuals, as required by 28 U.S.C. § 1446(d): Ryan F. Stephan of Stephan Zouras LLP, Carolyn H. Cottrell of Schneider Wallace Cottrell Brayton Konecky LLP, and Shanon J. Carson of Berger & Montague, P.C.

Defendant files this Notice of Removal solely for the purpose of removing the instant action and does not waive, and specifically reserves, any and all defenses.

### IV. CONCLUSION

WHEREFORE, pursuant to 28 U.S.C. §§ 1332 and 1441, Defendant Fifth Third Bank respectfully removes the above-captioned case from the Circuit Court of Cook County to the

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United States District Court for the Northern District of Illinois, Eastern Division.

Respectfully submitted, FIFTH THIRD BANK, an Ohio Banking Corporation,

By:/s/Angela I. Rochester

One of its Attorneys

Grady B. Murdock, Jr. (#1992236) Angela I. Rochester (#6295396) Michael A. Wilder (# 6291053) LITTLER MENDELSON A Professional Corporation 321 North Clark Street Suite 1000 Chicago, IL 60654 312.372.5520 Firm I.D. 34950

Dated: December 19, 2011

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### **CERTIFICATE OF SERVICE**

I, Angela I. Rochester, an attorney, certify that on December 19, 2011, I filed *Defendant Fifth Third Bank's Notice of Removal to Federal Court* via the Court's CM/ECF system, and I served the parties named below with a copy of same via U.S. Mail, with proper postage prepaid, on December 19, 2011:

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/s/ Angela I. Rochester
Angela I. Rochester

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